



**Bahay Tuluyan
Foundation Inc**

2023 ANNUAL REPORT

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A MESSAGE FROM THE PRESIDENT

On behalf of the Board of Trustees, I would like to say "Thank you" and "Maraming Salamat Po" to all our benefactors and partners for your many and generous contributions to Bahay Tuluyan.

I would also like to acknowledge the dedication and hard work of our Management and Staff- especially our Executive Director- in making Bahay Tuluyan (BT) a successful and viable children's rights organization.

Our BT is now 36 years old; we have been blessed! The Board is committed to ensure that BT continues to be a place of welcome and haven for some of the most vulnerable, particularly abused and exploited children.

In sharing this Annual Report, we hope you will continue to be one with us in giving hope and spreading joy to the children of Bahay Tuluyan & the Philippines.

Mabuhay!

Maria Socorro Gonzaga

President, Board of Trustees

A MESSAGE FROM THE EXECUTIVE DIRECTOR

It is such a pleasure to present this bumper annual report to you! Putting together a report like this helps us realize the breadth and depth of Bahay Tuluyan's work. There are so many layers to our work that are not always visible, but each of which is equally important and necessary to achieving the comprehensive, holistic, rights-based approach we seek..

We hope that this report conveys to you the complexity of the issues we are seeking to address, the richness of the work it takes to achieve this and the many impacts this work has on the lives we touch.

We are eternally grateful for all those who support us, near and far, in big ways and small. Together we can build the world we are dreaming of - one where every child's rights are respected, protected and fulfilled.

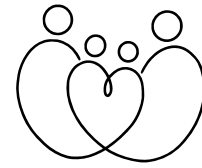
Catherine Scerri
Executive Director

ACHIEVEMENTS AT A GLANCE



72 children sheltered
15 reintegrated

35 volunteers
from 5 countries
contributing
8,203 hours



60 families
assisted



23 tertiary
scholars



735 participants in Street
Education & Support

1854



individual participants
in BT programs



1912kg rice
produced

22 youth
leaders
elected



Membership in
20 networks



16,366
vocational
training hours



1 new house

735 participants in Street Education & Support
100 Safe Tiki Safety Education sessions
29 'CISS Ambassadors' trained
348 children accessing Drop-In Center
137 children supported in 19 different schools
36 Child Rights Ambassador Training sessions
128 participants in General Assembly
1056 participants involved in Community Days
83 young voters in election
26 council meetings
23 college & vocational scholars
112 participants in Life Education Sessions
84 youth in vocational training
27 youth with work experience
22 young people in Supported Independent Living
16,366 hours of vocational training

1399 kg fruit & vegetables harvested
104 piglets born
1912 kg rice produced and 8,336 coconuts
60 families provided emergency assistance
72 children sheltered, 15 reintegrated
161 duty bearers trained
20 networks that BT was member of
1,461 people reached through KidsView
22 youth elected to councils
1 new house
2 new vans
36 professional development trainings for staff
35 volunteers from 5 countries
21 funding partners
14 local government partners

OUR SITES



MANILA

Bahay Tuluyan Manila is a 5-storey building that includes a Drop-in Center, Sinag Center (shelter), and Makabata Guesthouse and Café. Located at 2218 Leveriza St., Malate, Manila

LAGUNA

Bahay Tuluyan Laguna is a 2 hectare piece of land including a training center, 5 houses, community space, commercial building and Sibol Children's Farm. Located at Barangay Masapang, Victoria, Laguna



QUEZON - Main

Bahay Tuluyan Quezon is a 1 hectare piece of land including a training center, 5 houses and Binhi Nature Farm. Located at Barangay Niing, San Antonio, Quezon

QUEZON - Uhay Nature Farm

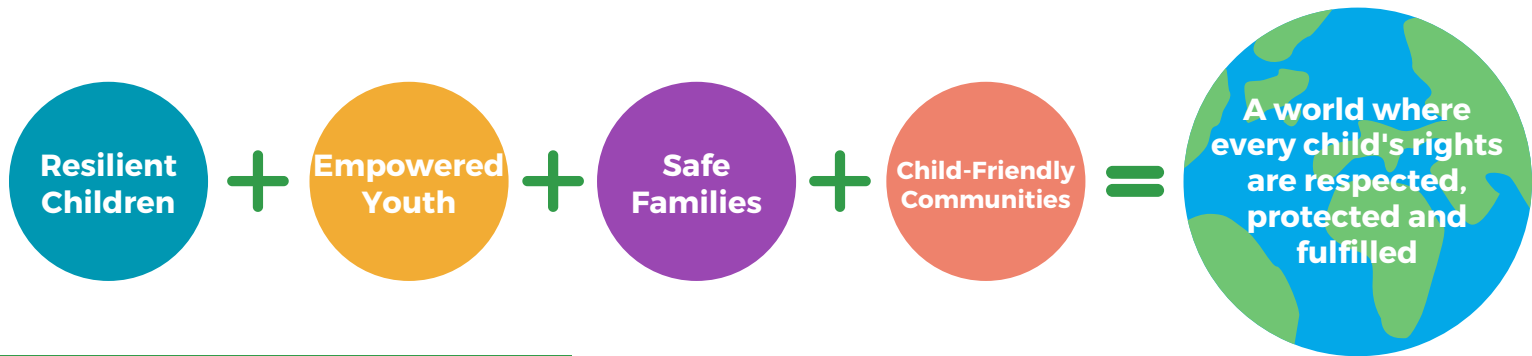
Uhay Nature Farm is a 3.8 hectare piece of land including 2 buildings and 1 house. Located at Barangay Behia, Tiaong, Quezon



BATANGAS - Tala Camp & Eco-Retreat

Tala Camp & Eco-Retreat is a 1.6 hectare piece of land including 3 buildings. Located at Barangay Alangilan, Balete, Batangas

OUR STRATEGIC DIRECTION



VISION

We are committed to building a world where every child's rights are respected, protected and fulfilled.

MISSION

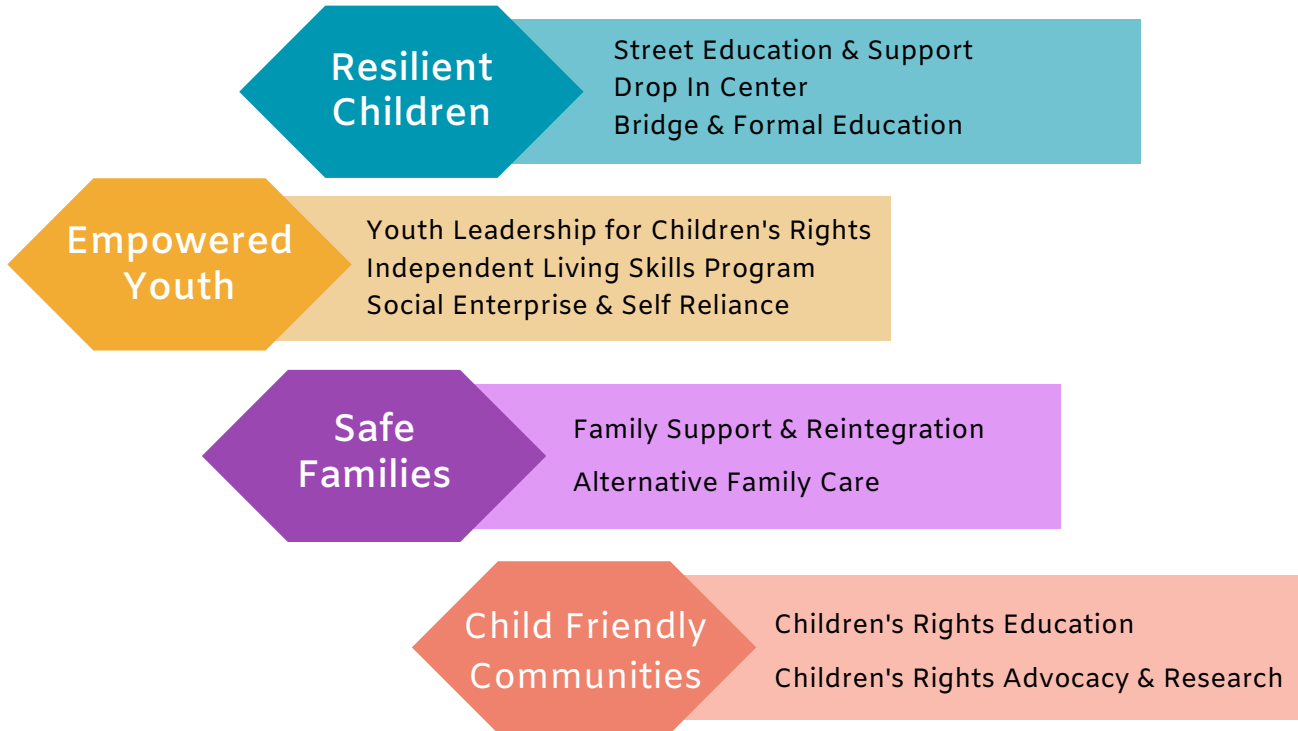
We are a children's rights organization that believes in the dignity of all children. We work to prevent and respond to abuse and violence against children and to ensure all children's rights are fulfilled and protected. We work in dynamic collaboration with and empowerment of children, youth, families and the community.

GOALS

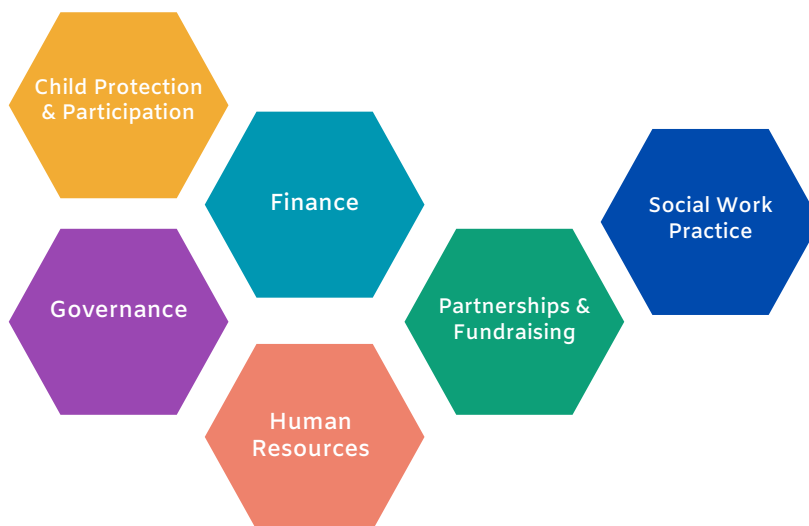
- Empowering at least 8,000 children to develop increased resilience and reduced vulnerability through the provision of child-centred, rights-based programs and services.
- Empowering at least 900 youth to be safe and healthy and to develop their potential to be independent, socially responsible members of the community.
- Assisting at least 400 children to live in safe family environments and helping at least 470 families reunite and/or stay together.
- Enabling child-friendly communities by capacitating at least 4,500 duty-bearers, strengthening systems and actively promoting children's rights locally, nationally and internationally.
- Being a leader in the field of children's rights, always learning, transparent, accountable and self-reliant, working towards generating at least 30% of our operational costs through social enterprises that promote youth empowerment.

OUR PROGRAMS & MANAGEMENT AREAS

During 2023 we continued to run 10 programs linked to our four focus areas.



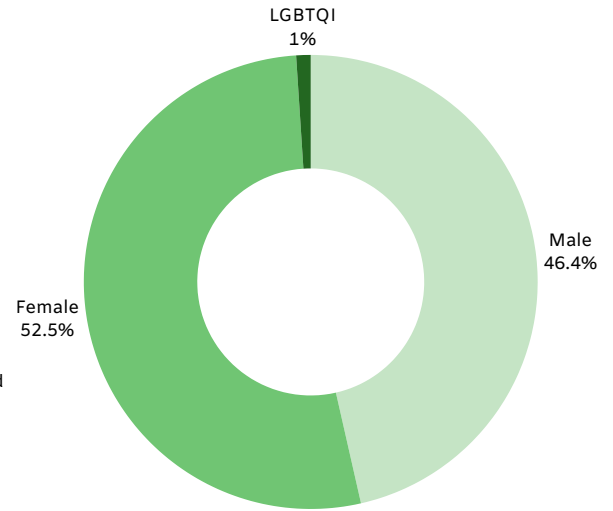
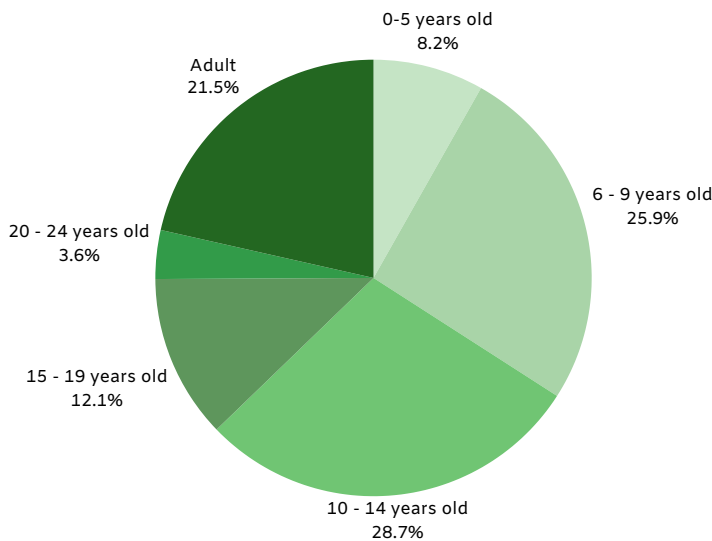
The management of Bahay Tuluyan was organized and managed according to the following 6 management areas.



OUR PARTICIPANTS

In 2023, a total of 1854 individuals participated across all of our 10 programs including children and youth (1456) and adults (398). Each activity had a different target group, depending on the program’s objectives. Some participants were part of more than one program.

Age distribution of participants



Gender distribution of participants

1.4% of the child and youth participants we worked with had a confirmed or suspected disability. 4.2% were from the minority Muslim population.

The child and youth participants in our programs generally fell into one of the following categories:

- Homeless
- In conflict with law
- Victims/survivors of, or at risk of abuse, neglect or exploitation.

Meanwhile, the adult participants in our programs fell into the following:

- Parent, relative or guardian of child, youth served by Bahay Tuluyan
- Government or non-government duty bearer working, or with impact on children and youth



STREET EDUCATION & SUPPORT

Program Objective - Improve children's access to services and equip children with skills to protect themselves from abuse and violence

Areas of Operation

Throughout 2023 the Street Education & Support program served the following areas in Manila:

- Delpan
- Happyland, Tondo
- Malate
- Quiapo

Key Stats

735 participants
100 STSE sessions
32 IKOT Star Sessions
45 cases managed/monitored
Median age of participants - 9yo



A total of 100
Safe-Tiki Street
Education sessions
involving 591
individual children
were run during
2023.

Safe-Tiki is Bahay Tuluyan's mascot - helping keep children safe!

Safe-Tiki Street Education

One of the key components of the Street Education & Support program during 2023 was the delivery of street-based 'Safe-Tiki Street Education'. The 'Safe-Tiki' curriculum has been developed by Bahay Tuluyan to cater to the needs of children living or working in street situations in various areas of Manila with the goal of keeping them as safe and healthy as possible. Safe-Tiki Safety Education sessions were delivered in the areas of Delpan, Tondo (Happyland) and Quiapo, through Bahay Tuluyan's colorful custom-built 'Mobile Unit'.



Mellanny Siban-Oxales
Focal Person



Madel Hollon
Assistant Focal Person

STREET EDUCATION & SUPPORT

Ikot STAR

In addition to the street education sessions delivered in fixed locations, Bahay Tuluyan's Street Education & Support team also ran 'Ikot STAR' sessions where the team would move around the local areas, aiming to make contact with children and families living or working on the street. Led by a social worker, this part of the program aimed to help provide a bridge between these street-based children and more comprehensive services.



A total of 32 Ikot STAR sessions were run during 2023 reaching 153 individual children in the Malate area of Manila.

“CISS” - Children in Street Situations

At Bahay Tuluyan we use the term 'children in street situations' to refer to children who live or work on the street or for whom the street forms a vital part of their lives and identities. We are guided by the UN General Comment 21 on Children in Street Situations.



Case Management & Monitoring

A key component of the Street Education & Support program was Case Management and Monitoring. Aiming to assist CISS to access key services to promote their healing, recovery and reintegration into society, case management & monitoring was led by social workers providing the following direct assistance:

- 45 children given case monitoring
- 7 children case managed
- 39 children given educational assistance
- 8 children given health assistance
- 7 children given referrals
- 28 children given legal assistance

STREET EDUCATION & SUPPORT

CISS Ambassadors Training

During 2023 Bahay Tuluyan was fortunate to receive the support of CSC, through Red Nose Day Fund, to pilot test a 'CISS Ambassadors' training program with a group of children in street situations. A total of 29 participants participated in a series of workshops held from 22 - 24 August aimed at strengthening their capacities to advocate for the rights of children in street situations.

CISS Ambassadors were taught how to tell their stories and identify challenges

I live in Happyland, Tondo, Manila. I am happy and enjoying my time at Bahay Tuluyan because I can avoid many problems. I was so happy when I arrived here because I realized that it was possible to not always be sad and alone. I have really enjoyed my time at Bahay Tuluyan, I have continued to join in and have experienced a time without worrying about problems. I have shared many stories about myself.



sa maraming problema, sobrang saya sa Bahay Tuluyan kaya dito ko na-experience palaging malungkot at nag-iisa, sa sa...
...a ko nung nakarating ako ng...
...perience na pwede pa palang hindi...
...sobrang nag-enjoy ako sa BT.

Street Work Training

Always looking for ways to improve and enhance our programs, Bahay Tuluyan was very grateful to have the opportunity to participate in a training program to enhance the impact of its work with CISS. Funded by the CSC, through the Red Nose Day Fund USA, this training program, focusing on street-based work and advocacy for CISS, was held in Kenya in 2023 and attended by two Bahay Tuluyan staff - Catherine Scerri and Madel Hollon.

School Reintegration Assistance

In 2018 a partnership was started between Bahay Tuluyan, ASMAE-Philippines, Kanlungan sa Er-Ma Ministry and Childhope Philippines to work collaboratively for children in street situations. In 2023 the consortium was in the third year of the second phase of the project; **Social Inclusion of Children and Families in Street Situations in Manila**. A particular focus of this project was to provide quality alternative education and school reintegration to children in street situations as well as promote governmental accountability for inclusive policy development.

DROP-IN CENTER

Program Objective - Improve children's access to services and equip children with skills to protect themselves from abuse and violence

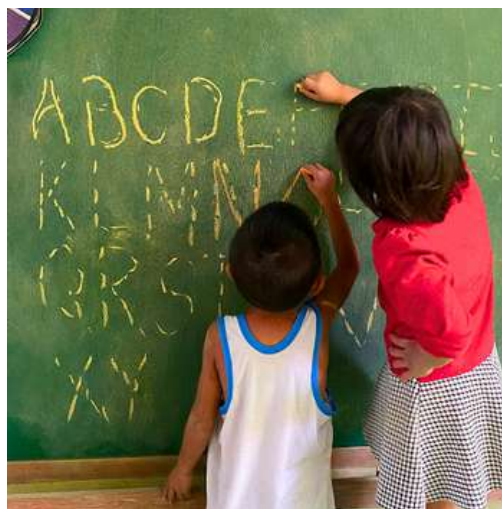
Free Play

Free Play sessions were times when children could access the Drop-In Center to read, play or socialize. Sometimes formal activities were provided, but mostly children were given space and freedom to play. This space was particularly valuable since the only open public space within walking distance of Bahay Tuluyan, the local playground, 'Paraiso ng Batang Maynila' was demolished and put to other uses starting in 2013. The Drop In Center provided a place for children, many who live in very crowded housing, to safely play off the street.

348 children accessed the Drop-In Center in 2023

Jump Start

Bahay Tuluyan piloted some short, intensive literacy and numeracy based sessions in its Drop-In Center in 2023. These sessions, titled 'Jumpstart' were targeted at children of all ages who had zero or very low literacy. The intensive two week sessions aimed to give children some exposure to a classroom set up and to literacy and numeracy skills. A total of 24 sessions were conducted from May to July involving 53 individual children.



Upgrading

Bahay Tuluyan was very lucky to have the support of the Asian Development Bank to help renovate our Drop In Center during 2023. Improvements included repainting, installation of new floor coverings and furniture.



Mellanny Siban-Oxales
Focal Person



Ma. Victoria Barrios
Focal Person

BRIDGE & FORMAL EDUCATION

Program Objective - Support children to achieve their educational potential

During 2023 Bahay Tuluyan provided support to enable 138 children and youth to go to school in 15 different schools in Manila, Laguna and Quezon. Support provided included the provision of school supplies, financial assistance, providing school liaison services and tutorials.

Manila

Amado H. Elementary School
Aurora A. Quezon Elementary School
Mabini Elementary School
Manuel Roxas High School
Marcela Agoncillo ES
Pedro Guevara Elementary School
Rajah Soliman Science & Technology High School
Tondo High School
Villegas Elementary School
De Lasalle University

Laguna

Bay Central Elementary School
Masapang Elementary School
Masapang Integrated National High School

Quezon

Bulacnin Integrated National High School (Batangas)
Callejon Elementary School
Callejon National High School
Central Elementary School - San Antonio
Niing Elementary School
Pedro Guevara Elementary School

Schools attended by Bahay Tuluyan scholars in 2023

137

children supported with education

Kinder to Grade 12 + ALS

(Alternative Learning System)

In Bahay Tuluyan's residential centers children were motivated to pursue their education with recognition through regular awarding of 'Best Reader Awards' and celebration of 'Perfect Club' for all children with perfect attendance.

Children were also given supplementary learning opportunities using an online educational program, IXL. During 2023 children from Bahay Tuluyan answered a total of 126,209 questions on IXL and made progress in 2,108 skills.



Abigail Abuedo
Focal Person



Roan Vicente
Assistant Focal Person

YOUTH LEADERSHIP FOR CHILDREN'S RIGHTS

Program Objective - Empower children and youth to participate actively and to become socially responsible leaders and advocates

Children's Rights Ambassador Training

Through BT's age-based Children's Rights Ambassador Clubs - Junior Changemakers, Peer Advocates and Rights Defenders - children were given training about rights and issues that affect their lives. This program was co-led with child and youth facilitators.

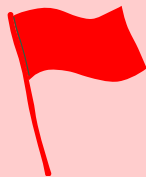
Key Stats

154 participants
36 CRAT sessions
3 Quarterly Assemblies
83 voters in elections
22 leaders elected to councils
128 participants in General Assembly



Junior Changemakers

7 - 10 year olds
Manila & Laguna
12 participants



Peer Advocates

11 - 14 year olds
Manila, Laguna & Quezon
19 participants



Rights Defenders

15 - 19 year olds
Manila, Laguna & Quezon
13 participants

17 youth participated in Facilitators Training held 3 - 5 February



Children's Rights Ambassador Training focused on developing:

- **knowledge** about children's rights,
- **skills** for leadership
- **attitudes** for positive leadership and community development

Arnold Bautista
Focal Person



Roan Vicente
Assistant Focal Person



YOUTH LEADERSHIP FOR CHILDREN'S RIGHTS

Children's Councils & Assemblies

Children and youth directly help to conceptualize, monitor, assess and run BT's programs through Children's Councils and Children's Assemblies.

- 26 council meetings (Laguna - 14, Quezon - 12) and 2 Joint Council Meetings were held.
- 3 children's mini assemblies and 1 Children's General Assembly (7 October), involving 128 participants.
- 83 children and youth voted to elect Children's Council representatives in Manila, Laguna and Quezon.
- 22 elected leaders participated in a Leadership Camp from 15 - 17 December during which they made their plans for 2024.

1056

Participants involved in Community Days led by youth from Bahay Tuluyan in 2023

Youth Action

Youth led 4 Community Days in Manila (3) and Quezon (1). These Community Days gave children and young people an opportunity to engage in activities to promote friendship and social connections.



Thanks to Mazars for supporting our Manila Community Days!



Consuelo Youth Advocates Network - CYAN

Bahay Tuluyan was honored to have one representative, Carlo Estrada, actively participating in the Consuelo Youth Advocates Network from 2022-2023. As a part of this network Carlo was 1 of 24 child and youth advocates who participated in various leadership and technical training activities and helped plan and implement various advocacy activities including organizing the first-ever Consuelo Children's Summit.

INDEPENDENT LIVING SKILLS PROGRAM

Program Objective - Support youth to develop skills, knowledge and experience so they can lead happy, healthy, productive adult lives

A total of 228 participants were part of the ILSP in 2023 from Manila (177), Laguna (19) and Quezon (32). ILSP was organized into three main areas: Life Skills Education, Vocational Training and Work & Life Transitions.

Life Skills Education	Vocational Training	Life & Work Transitions
Life Skills Education Jr Life Skills Education Sr	Agriculture Hospitality	Social Inclusion Career Preparedness Young Parents Support Tertiary Education Scholarship Supported Independent Living

Life Skills Education

Children and youth were given Life Skills Education in center-based sessions and during more intensive ILSP camps held during school break. Life Skills Education Jr focused on 10 - 14 year olds while Life Skills Education Sr targeted 15 - 19 year olds. Modules delivered covered the following 6 areas:

- Personality Development
- Relationships & Reproductive Health
- Health & Wellbeing
- Money Management
- Career Preparedness
- Social Responsibility

112 participants in Life Education sessions in 2023

Bahay Tuluyan was assisted in 2023, through EPower Foundation, to enhance Life Skills Education in 2 ways:

1. Develop modules on Problem Solving and Decision Making
2. Expand the Life Skills Education Jr curriculum to parallel the LSE Sr curriculum

Both of these activities were conducted with significant child and youth participation, especially from girls.



Cristine Baldomero
Focal Person



Maria Victoria Barrios
Assistant Focal Person

INDEPENDENT LIVING SKILLS PROGRAM

Vocational Training

A total of 84 young people participated in vocational training in Agriculture (18) and Hospitality (66) in 2023. Training was provided using a learner-centered approach, with skills mastery being assessed on a regular basis. Youth were encouraged to save part of their allowance each month, resulting in a total of PHP 218,023 savings by youth during 2023.



Agriculture

18 youth (Laguna - 5, Quezon - 13)
3,851 training hours

- Workplace Skills
- Natural Farming
- Organic Rice Production
- Organic Pig Production
- Poultry Production
- Organic Fruit & Vegetable Production

Hospitality

66 youth (Manila)
12,515 training hours

- Workplace Skills
- Food & Beverage
- Front Desk Services
- Housekeeping

BT uses a learner-centric, mastery-based curriculum to teach vocational skills. Learners are assessed monthly.

INDEPENDENT LIVING SKILLS PROGRAM

Social Inclusion

Bahay Tuluyan seeks to ensure that young people have access to services and employment documents such as birth certificates, voter registration and membership in government programs such as the Social Security System.

During 2023 30 youth involved in the Independent Living Skills Program were given assistance to apply for the social inclusion documents that they needed - Birth Certificates (14), TIN (10), SSS membership (3) and Bank Accounts (6).

Career Preparedness

Youth were given support to transition into work through training on completing career profilers, preparing resumes, practicing job interviewing skills and undertaking work experience.

31 young people created resumes
27 had job interview practice
27 young people undertook work experience
45 completed career profilers

Young Parents Support

Young parents were provided with 4 sessions aimed at strengthening their capacities to cope with their parenting and other responsibilities. Sessions focused on building connections between young parents and imparting relevant skills and knowledge, covering topics including financial literacy, sexual health and domestic violence. A total of 7 young parents and their children were involved in these sessions.



- Bonito's Restaurant
- Chubby Habbis
- DysrupIT
- YWCA
- Zafra Motors
- IKEA
- St Michael Food House
- LGU of Bay, Laguna (Accounting, MHO & LCR)
- Thrive Financial Ltd
- 101 Boutique

Bahay Tuluyan is grateful for the partner employers who hosted youth for work experience this year

INDEPENDENT LIVING SKILLS PROGRAM

Tertiary Education Scholarship

BT's young people are assisted to achieve their tertiary education dreams through scholarship support and mentoring. Overall in 2023 Bahay Tuluyan supported 23 young people to undertake tertiary (22) or vocational (1) education. 12 of these scholars were supported through the Jordan Wings Scholarship Program.

Scholar	College	Course	Level - SY 2022-2023	Level - SY 2023-2024
Jackielyn Ada	Philippine Christian University	BS Elementary Education	Graduate	
Akbar Semaj L. Comedoy	Ateneo de Manila University	AB Diplomacy & International Relations		1st year
Jeff Kent Darangay	Ateneo de Manila University	BS Chemistry - Materials Science & Engineering		1st year
Adrian Gil De Guzman	Ateneo de Manila University	BS Computer Science (BS CS)	1st year	2nd year
Mary Jane De Guzman	National Teachers College	BS Education		1st year
Hariette Louise De Leon	Ateneo de Manila University	AB Political Science (AB POS)	1st year	2nd year
Mark Angelo Doliente	Pamantasan ng Lungsod ng San Pablo	BS Hospitality Management	2nd year	3rd year
Andrew Dumangas	Ateneo de Manila University	BS Biology		1st year
Princess Giron	Ateneo de Manila University	BS Computer Science		1st year
Christine Hollon	Philippine College of Criminology	BS Criminology		3rd year
Jonabel Hollon	EARIST	BS Business Administration	Graduate	
Richard Hollon	National Teachers College	BS Physical Education	3rd year	Discontinued
Czarina Marie Leviste	Ateneo de Manila University	BS Health Sciences (BS HSc)	1st year	2nd year
David Paleracio	Inter Global Foundation	BS Marine Transportation	2nd year	3rd year

INDEPENDENT LIVING SKILLS PROGRAM

Scholar	College	Course	Level - SY 2022-2023	Level - SY 2023-2024
David Predigua	Ateneo de Manila University	BS Health Sciences		1st year
Arnel Probadora	National Teachers College	BS Hotel and Restaurant Management	2nd year	Discontinued
Allyan Coleen Reyes	Ateneo de Manila University	BS Applied Mathematics / Master in Data Science	1st year	2nd year
Jürgen San Agustin	Ateneo de Manila University	BS Management Information Systems / Masters of Science in Computer Science	1st year	2nd year
Rae Mikaella Tolentino	Ateneo de Manila University	BS Psychology		1st year
Carl Gerald Villaflor	Don Bosco College	Industrial Electronics		1st year
Lean Villar	Ateneo de Manila University	BS Psychology	1st year	2nd year

Bahay Tuluyan also ran review classes for aspiring college students during July and August 2023. A total of 19 students participated in these classes.

Two of BT's College Graduates in 2023 - Juanito Villapando (L) and Jackylyn Ada (R)

Thank you for investing in me and believing in my potential. Your generosity has not only lightened the burden of education but has also instilled in me a profound sense of gratitude and responsibility to make the most of this opportunity.


Bahay Tuluyan Scholar



INDEPENDENT LIVING SKILLS PROGRAM

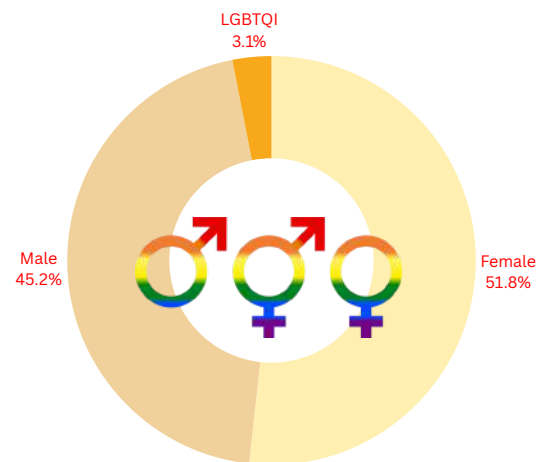
Supported Independent Living

As part of Supported Independent Living Bahay Tuluyan assisted young people to live independently, either in group homes within Bahay Tuluyan centers or in houses in the local community. The youth in these houses were provided support to help their transition into independent living. There were a total of 22 youth involved in Supported Independent Living in 2023 - 8 in Laguna and 14 in Quezon.



“We are learning how to budget our money, be independent, cook, and the need to work. They are not making us work literally but in the future we will be able to say that the experiences we had in our youth helped us a lot”

Participant in ILSP



Gender breakdown of ILSP participants

SOCIAL ENTERPRISE & SELF RELIANCE

Program Objective - Empower youth with hands-on vocational training and generate income to support BT's programs

Bahay Tuluyan Nature Farms was spread across 4 sites, and produced a wide variety of organically grown products while providing 3,851 hours of hands-on vocational training in organic agriculture to 18 young people.

Binhi Nature Farm
San Antonio, Quezon



Sibol Children's Farm
Victoria, Laguna

Tala Camp & Eco-Retreat
Lipa, Batangas



Uhay Nature Farm
Tiaong, Quezon

3,851 training hours

104 piglets	1,167 kg fruit	90 kg coffee	18 kg pepper
600 kg chicken	1,912 kg rice	232 kg veggies	8,336 coconuts

- Carabao - Chickens - Cows - Ducks - Fish - Goats - Pigs - Turkeys
- Rice - Coconut - Pepper - Coffee - Organic Fertilizers - Vermicompost
- Ampalaya - Beans - Bell Pepper - Chili - Cucumber - Eggplant - Gabi - Lemongrass - Mustard leaves - Okra - Patola - Pechay - Radish - Tomato - Kangkong
- Avocado - Banana - Dalandan - Guava - Guyabano - Kalamansi - Kalamias - Langka - Lansones - Macopa - Mango - Mulberry - Papaya - Pomelo - Rambutan - Santol - Star Apple



Jeniliza Sano
Focal Person

SOCIAL ENTERPRISE & SELF RELIANCE



2023 was the first year that Makabata Guesthouse & Cafe was able to stay open all year since the COVID-19 pandemic. Occupancy rates remained relatively low (average 13.73% in 2023) however as the tourism industry had not fully recovered from the pandemic.

A total of 12,515 hours of hospitality training were provided to 66 youth at Makabata Guesthouse & Cafe during 2023.

Food & Beverage Service

Front Desk Services



12,515 training hours

Housekeeping



Workplace Skills



Chona Pardines
Assistant Focal Person

FAMILY SUPPORT & REINTEGRATION

Program Objective - Support at-risk families to stay together or be reunited

Family Strengthening

In 2023, family strengthening sessions were not able to be fully implemented due to a lack of staffing. A total of 4 family strengthening sessions were run covering topics including Positive Discipline, Financial Literacy, Psychosocial debriefing and Violence against women & children



Reintegration & After Care

15 children and youth were reintegrated from Bahay Tuluyan's shelters into families or the community in 2023. These children and youth were monitored through after care services.

An additional 10 children and youth who had been discharged prior to 2023 were also provided with after care support and regularly monitored by social workers.



Estrelita Tupas
Focal Person

Emergency Family Assistance

A total of 60 families, which included 178 children and 35 youth, were given assistance during 2023 as follows:

- Educational Assistance (16 families)
- Medical Assistance (9 families)
- Burial Assistance (2 families)
- Food Support (4 families)
- Transportation Assistance (5 families)
- Employment Assistance (6 families)
- Late Birth Registration (7 families)
- Legal Assistance (4 families)
- Referrals (6 families)
- Emergency Shelter (6 families)
- Rental Assistance (3 families)
- Balik Probinsya (4 families)

A total of 24 Families were under case monitoring by registered social workers.



Magdalena Ramos
Assistant Focal Person

ALTERNATIVE FAMILY CARE

Program Objective - Provide quality, rights-based alternative family care for children without safe family environments

During 2023 Bahay Tuluyan provided Alternative Family Care to children and youth in 12 houses located across its three centers in Manila, Laguna and Quezon. A total of 72 children and youth, ranging in age from 4 to 23 years old, were sheltered during the year.

Family Home Care	Developmental Activities	Case Management
<ul style="list-style-type: none"> Nutrition Medical & Dental Care Clothing Housing Family Life 	<ul style="list-style-type: none"> Art Sport Character development Cultural Activities 	<ul style="list-style-type: none"> Case Management Children's Meetings House Meetings

In a study conducted with participants of Bahay Tuluyan's Alternative Family Care program in Quezon (see more in CRAR), some key findings were:

✓ 9 out of 10 youth responses reflected relationships as a reason they felt happy at BT Quezon

✓ Youth reporting an average 10.33% increase in resilience related to psychological caregiving



A key principle of the Alternative Family Care program was that children be sheltered only as a last resort and for the shortest possible time

Feedback from program participant

I am thankful for all the help that Bahay Tuluyan Quezon is doing for us. Most of the things we need are being given. I hope there will be more blessings to come and for them to continue helping and understanding kids like me.



Lecyl Roja
Focal Person



Anika Kyla Ligeralde
Assistant Focal Person

ALTERNATIVE FAMILY CARE

A key element of the Alternative Family Care program is the relationships that children and youth form with each other and with staff. These relationships are strengthened through activities that aim to create a family atmosphere - such as welcomes, family days, birthday celebrations and special events.



I thought it would be like a prison where there are two police officers guarding and that I cannot run away... This place is very very different from that.

Participant from BT Q



BT's Big Day Out

Activities like Bahay Tuluyan's Big Day Out, celebrated on 7 May 2023 helped to build community spirit and help children feel welcome and accepted

Happy Life Tokens

Bahay Tuluyan implements a system of 'Happy Life Tokens' in its Alternative Family Care program, where children are given tokens when they complete tasks that will promote their development and contribute to harmonious family environments. Tokens can be earned for tasks such as 'acts of kindness', reading or gardening and can be redeemed for small items or screen time.



Sports Fest

Bahay Tuluyan's second annual Sports Fest was held on 24 and 25 June 2023, giving participants from the Alternative eFamily Care program a chance to practice their athletic skills. The 2-day event held at Bahay Tuluyan Laguna culminated with a color fun run.

CHILDREN'S RIGHTS EDUCATION

Program Objective - Educate key duty-bearers about children's rights

Children's Rights Institute

Bahay Tuluyan's social enterprise 'Children's Rights Institute' ran 7 training workshops in 2023 reaching a total of 161 participants. Participants were primarily adult duty-bearers from the local government sector and civil society organizations.



Date	Training Workshop	Participants
21 - 23 February	UNCRC and the Filipino Child	12
26 April	ChildSafe Awareness Training (Region IV - DOT) - online	35
23 - 25 May	Child Protection Policy Development	25
26 May	ChildSafe Awareness Training	9
25 - 27 July	UNCRC and the Filipino Child	28
9 - 13 October	Rights Based Approaches for Children in Street Situations	21
14 - 16 November	Child Protection Policy Development (for LGU of Mauban)	31

Learning & Sharing Sessions

Bahay Tuluyan hosted 89 visitors from 5 groups who came to Bahay Tuluyan during 2023 to learn more about our work:

- Children Future Network
- Domuschola International School
- Consuelo Foundation
- Hospicio de San Jose
- Jeremiah Foundation



Estrelita Tupas
Focal Person



Kim Jacinto
Assistant Focal Person

CHILDREN'S RIGHTS ADVOCACY & RESEARCH

Program Objective - Help improve the rights climate for children through effective policy and legal frameworks and accountable duty-bearers

Research

BT participated in 2 ethical research projects related to children in 2023. Both research studies were published in March 2023

A Model for Safety and Justice - Filipino Youth Experiences and Outcomes in a Children's Rights Organization-Run Residential Center

by Renee Menart, Fulbright Philippines

The research focused on the experiences of children and youth at Bahay Tuluyan, which included both Children at Risk (70.59%) and Children in Conflict with the Law.(29.41%). In peer-led data collection on key program areas: farming, independent living skills, children's rights training, youth leadership, relationship-building and education in the local community, some key findings were:

- Youth report an average 10.33 percent increase in resilience related to psychological caregiving (BT, 2023).
- 93.33 percent of BTQ youth discharged in the past two years are involved in work or education (BT, 2023c).
- 9 out of 10 youth responses referenced relationships as a reason they feel happy at BTQ (Data Day, 2022).
- Youth rank children's rights highest among key program as an important part of daily life (Data Day, 2022).
- When participants were asked to discuss a time when they learned something new, 81.82 percent (18) of responses referenced farming, making it the most significant theme for this question (Data Day, 2022).
- Recommendations for regular family contact and youth placement reviews can improve BTQ programming.

A Multiple Case Study on Antecedents and Outcomes of Beneficiary Participation in Select Philippine Non-Government Organizations

by Maria Adiel H. Aguilin, De La Salle University

This research investigated beneficiary participation in three child-focused NGOs in the Philippines using an interpretivist philosophy. Bahay Tuluyan was one of the child-focused NGOs chosen for this study. Some key findings were:

'Beneficiary participation in BT results in efficient and effective services and program sustainability. It also promotes human development specifically in terms of physical well-being, mental development, material wellbeing, work skills, security and safety, social relations, spiritual wellbeing, empowerment, sense of ownership and altruism.'

The NGO 'leaders' affective and cognitive trust in beneficiaries corresponds to consultative, collaborative and child-led participation.'

'The practice of participation and view of children as persons with rights and dignity are embedded in BT's culture.'

'The participatory mechanisms offered all throughout a child's stay in the shelter and participated by all beneficiaries corroborate that participation permeates the culture.'

CHILDREN'S RIGHTS ADVOCACY & RESEARCH



Congress for Children in Street Situations

From 10 to 12 June 2023, Bahay Tuluyan ran a Congress for Children in Street Situations in Quezon involving 78 children and youth participants representing Luzon (54), Visayas (2) and Mindanao (3) and facilitators (19). They were assisted by 24 adult staff.

The following 7 organizations were represented.

- Bahay Tuluyan
- Childhope Philippines
- Iloilo Council for the Welfare of Children
- Kanlungan sa Er-Ma Ministry
- KKI
- Sigla Tala
- Tambayan Center for Children's Rights

Bahay Tuluyan organized and participated in a number of significant events aimed at promoting respect for the rights of children in street situations during 2023. These are outlined in the table here.

Advocacy for CISS

<p>International Day for Children in Street Situations</p>	<ul style="list-style-type: none"> • Children's Dialogue with Government Stakeholders - 11 April - 34 children • Solidarity Walk & Lakbay Aral with Network of Duty-bearers Manila - 12 April - 11 children
<p>Policy Consultations</p>	<p>Organizing & running 6 Focus Group Discussions (198 pax) on terminology, curfew & mendicancy:</p> <ul style="list-style-type: none"> • FGD for adults - Luzon - 13 May • FGD for children and youth - Luzon - 17 May • FGD for adults - Visayas - 19 May • FGD for children and youth - Visayas - 20 May • FGD for adults - Mindanao - 2 Jun • FGD for children and youth - Mindanao - 3 Jun <p>Presentation of results of the consultations to the SC-PWCISS was rescheduled to 2024. Drafting of legislation for Children in Street Situations, in partnership with Macquarie University</p>
<p>Sub Committee for the Protection of Children in Street Situation</p>	<p>In January 2023 BT was elected for a new 3 year term as a civil society member of the SC-PWCISS. Regular participation in meetings throughout the year</p>
<p>Other Events</p>	<ul style="list-style-type: none"> • Organizing Privilege Speech by Rep. Arlene Brosas, House of Representatives - 20 March • Presentation at 10th Asia Pacific Forum on Sustainable Development - Leave no Issue Behind - Catherine Scerri - 28 March • Radio interview with DZBB Super Radio - Catherine Scerri - 28 March

CHILDREN'S RIGHTS ADVOCACY & RESEARCH

Children's Rights Reporting

Children from Bahay Tuluyan had the extraordinary opportunity to have a direct and intimate dialogue with UN Committee on the Rights of the Child member Philip Jaffe on 26 October 2023 at Bahay Tuluyan Manila. This special visit, organized with assistance from Save the Children and the Children's Rights Coalition Asia was a chance for 13 children and youth from Bahay Tuluyan to learn more about the UN reporting system and to discuss some children's rights issues directly with Mr Jaffe.



Advocacy for Accountability for Children's Rights

Bahay Tuluyan conducted activities to promote accountability for violations of children's rights, particularly children affected by arbitrary arrest, torture and extrajudicial killings. Key activities included:

- Networking for improved policy frameworks and greater accountability
- Documentation of human rights violations
- Supporting initiatives to promote access to justice
- Support for Survivors of human rights violations including:
 - Psychosocial Group Processing
 - Legal Assistance
 - Medical Assistance
 - Educational & Livelihood Assistance

Advocacy Against OSAEC

In 2023 the Philippines was one of the largest known sources of OSAEC (Online Sexual Abuse and Exploitation of Children) cases, with approximately 80% of children in the Philippines being at risk of online abuse.

During 2023 Bahay Tuluyan was part of a special project with ideas42, Child Rights Network and the Asia Foundation to use Behavioral Design to Combat OSAEC in the Philippines. This project involved phases of Problem Definition, Behavioral Diagnosis, Behavioral Design and User Testing. The project produced a toolkit of materials, including posters, "teks" cards and a checklist to address the problem that 'Many Barangay Officials do not know what constitutes OSAEC and how to provide guidance on reporting of OSAEC cases.'

Catherine Scerri
Focal Person



Kim Jacinto
Assistant Focal Person



CHILDREN'S RIGHTS ADVOCACY & RESEARCH

Network Participation

Bahay Tuluyan was a member of 20 networks during 2023:

- ABSNET Metrowest Cluster (Manila)
- ABSNET Laguna
- ABSNET Quezon
- Children's Legal Advocacy Network
- Child Rights Network
- Civil Society Coalition for the Convention on the Rights of the Child
- Consortium for Street Children
- Fairbuilding Network
- Kalitawhan Network
- Network of Duty Bearers Manila
- Organic Producers & Promoters of Tiaong
- Provincial Council for the Protection of Children - Laguna
- Provincial Council for the Protection of Children - Quezon
- Quezon Organic Agriculture Cooperative
- Regional ABSNET- IV-A
- Regional ABSNET - NCR
- Station Advisory Group - PS 9
- Sub Committee on the Protection & Welfare of Children in Street Situations
- United Against Online Sexual Abuse & Exploitation
- Youth Inclusion Network

Leadership

In addition to membership in the listed networks, Bahay Tuluyan also held the following leadership positions during 2023:

- ABSNET West Cluster (Manila) - President
- ABSNET Quezon - Vice President
- Regional ABSNET IVA - Officer, Committee on Policy
- Regional ABSNET NCR - Vice President

Legislative Agenda

As part of the Child Rights Network, Bahay Tuluyan was part of efforts to lobby for the passing of the following bills:

- Philippine Commission on Children Bill
- The Adolescent Pregnancy Prevention Bill
- Civil Registration and Vital Statistics System Bill
- Positive Parenting Bill



Other Events

Bahay Tuluyan also participated in the following advocacy events in 2023:

- #ForYoungCreators: Consultation on creating a safe, inclusive, and friendly digital environment for young people - 25 - 27 February
- Workshop - Investing in Children's Right to Protection from Violence - 30 March
- Child Protection Cluster Learning Session and Budget Legislation Strategizing Meeting - 11 July
- Children's Congress and Dialogue with Legislators, with CRN - 20 November
- Children's Fun Day for Children's Month with PCPC - Laguna - 18 November



Youth advocates performing at the Commission on Human Rights during International Day for CISS

CHILDREN'S RIGHTS ADVOCACY & RESEARCH

KidsView

KidsView is a joint project between Bahay Tuluyan and BTPA. Held in Australia, KidsView is a series of social justice conferences and incursions designed to provide opportunities for Australians to make lasting change towards a socially just world. In 2023 the 17th KidsView campaign was held in Melbourne and Sydney, Australia from 31 July to 24 August, the first since the pandemic.

KidsView 2023 included 19 events reaching more than 1461 people and 28 schools.

Speaking Events	St Columba's College - 31 July SBS Filipino radio interview - 2 August	Rotary Club of Essendon - 15 August Rotary Club of Balwyn - 22 August	95 participants
Social Justice Incursions	St Mary's Primary School, Hampton - 2 August Marymede College, South Morang - 3 August Catholic Ladies College, Eltham - 9 August St Brigid's Primary School, Mordialloc - 11 August Bell Primary School, Preston - 14 August	Sacred Heart Girls College, Oakleigh - 15 August St Mary's Primary School, Ascot Vale - 16 August St Fidelis Primary School, Moreland - 21 August St George Preca Primary School, Caroline Springs - 22 Aug	801 student participants 9 schools
Social Justice Conferences	Avondale Heights - 1 August <ul style="list-style-type: none"> • Our Lady of the Nativity Primary School, Essendon • St Bernadette's Primary School, Sunshine • St John Bosco's Primary School, Niddrie • St Martin de Porres Primary School, Avondale Heights • St Therese's Primary School, Essendon Wantirna - 7 August <ul style="list-style-type: none"> • Our Lady of Perpetual Help Primary School, Ringwood • St James Primary School, Vermont • St John's Primary School, Mitcham • St John Vianney's Primary School, Mulgrave • St Luke's Primary School, Wantirna • St Michael's Primary School, Ashburton 	Eltham - 8 August <ul style="list-style-type: none"> • Mary Queen of Heaven Primary School, Greenvale • Our Lady Help of Christians Primary School, Eltham • St Dominic's Primary School, Broadmeadows • St Joseph's Primary School, Mernda Point Cook - 10 August <ul style="list-style-type: none"> • Stella Maris Primary School, Point Cook • St Leo the Great Primary School, Altona North • St Andrew's Primary School, Werribee • St Dominic's Primary School, Melton 	355 student participants 19 schools
Fundraising Dinners	Melbourne - 18 August Sydney - 24 August		210 attendees

Tragedy struck Bahay Tuluyan's KidsView youth representatives in 2023. Mariz Penaredonda withdrew from the project at the last minute due to illness and unexpectedly passed away on 28 July 2023. Mark Angelo Doliente experienced a death in his family and returned to the Philippines on the second day of the tour. Bahay Tuluyan's remaining representatives Catherine Scerri, Abigail Abuedo and Eunissa Abelo completed the tour.

GOVERNANCE

Compliance - Management & Oversight - Planning & Policy Development - Communication & Information Management - Stewardship

Board of Trustees

Bahay Tuluyan held its annual meeting of members on 8 May 2023. The following were elected to serve as trustees from 2023 - 2024:

President	Ms. Ma. Socorro Gonzaga
Vice President	Ms April Rose Amistoso-Mohseni
Secretary	Justice Sharon E. Millan-Decano
Treasurer	Mr Rodrigo Magat
Auditor	Sr Bernadette Oppus, SSpS
Members	Mr Nolasco Buhay Ms Girly B. Loreno Ms Maria Clarissa C. David Justice Herman Cimafranca

Children's Councils

The following youth were elected to serve as Children's Council Officers from 2023-2024:

Manila	Angel May Araullo John Robert Bannister Marjie Barreto Ashley Nicole Ferrer Jeralyn Ignacio Michael Joshua Sarmiento Kim Harold Tornato Renalyn Trasmamo Nazarene Vigor
Laguna	Reanne Almine Princess Jhane Bascal Mercy Caduldulan Arjhel May Calub Precious Cervantes Honey Lette Natividad Antonette Roque Akisha Serafico
Quezon	Daniel Catalan Jhon Kenneth Cornelio William Datiles Julius Dominguez Jemel Escorel Daniel Marinas Mark Laurence Samson



Ms Maria Socorro Gonzaga
President, BOT



Lecyl Roja
Focal Person



Mary Rose Lacsao
Assistant Focal Person

GOVERNANCE

Management Committee

In 2023 Bahay Tuluyan was led by the Management Committee composed of:

Executive Director	Catherine Scerri, MHumRightsLaw
Center Manager - Manila	Lecyl S. Roja, RSW
Center Manager - Laguna	Ms Anna Liza Samarita-Aliwalas, RSW until 28 Feb Ms Abigail Abuedo from 1 March
Center Manager - Quezon	Jeniliza R. Sano, RSW
Finance Officer	Mary Rose N. Lacsao

Planning & Policy Development

Bahay Tuluyan continued to be guided by its Strategic Plan for 2021 -2025 while working with action plans created on an annual basis. Organization wide program and administrative evaluation & planning for 2024 was held during November 2023.

The revised Child Protection Policy (CPP) was approved by the Board of Trustees on 26 January 2023, taking effect immediately.



Compliance

Throughout 2023 Bahay Tuluyan continued to comply with the requirements of various government agencies including:

Bureau of Internal Revenue (BIR)

Department of Social Welfare & Development (DSWD) - registered, licensed & accredited at Level 3 in all centers

Local Government Unit - Manila

Local Government Unit - Victoria, Laguna

Local Government Unit - San Antonio, Quezon

Local Government Unit - Tiaong, Quezon

Local Government Unit - Balete, Batangas

Securities & Exchange Commission (SEC)

GOVERNANCE

Stewardship

In 2023 Bahay Tuluyan made various improvements to its land and buildings

Bahay Tuluyan Manila

Renovations & repairs of guest rooms and Drop-In Center
Retiling of 3rd - 4th floors

Bahay Tuluyan Laguna

Reroofing & repainting of Aussie House, Scerri House, Kanga-Ro House
New roof & ceiling in main building (in progress at end of 2023)

Bahay Tuluyan Quezon

Repainting of -Kinabukasan, Matatag, Kasipagan, Pangarap, Pagunlad
Installation of solar panels and battery
Installation of water pump & water supply

Uhay Nature Farm

Installation of a water pump
Building of Paglinang House
Improvement of pig pens

Tala Camp & Eco Retreat

Complete refurbishment & renovation of all buildings - Project Rainbow

Bahay Tuluyan owned and maintained the following vehicles

- 1 Toyota Innova (2012) - for general passenger transport
- 1 Mitsubishi L300 (2000) - modified pick-up for use on Bahay Tuluyan Nature Farms
- 1 Mitsubishi L300 (2010) - for use on Bahay Tuluyan Nature Farms
- 1 Isuzu Utility Vehicle (2019) - customized for use as Mobile Unit

Purchase of 2 new Toyota Hiace commuter vans through the support of:

- BTPA and the Australian Community
- Laurence Escalante
- Venal Family



FINANCE

Planning - Controlling - Organizing - Decision Making

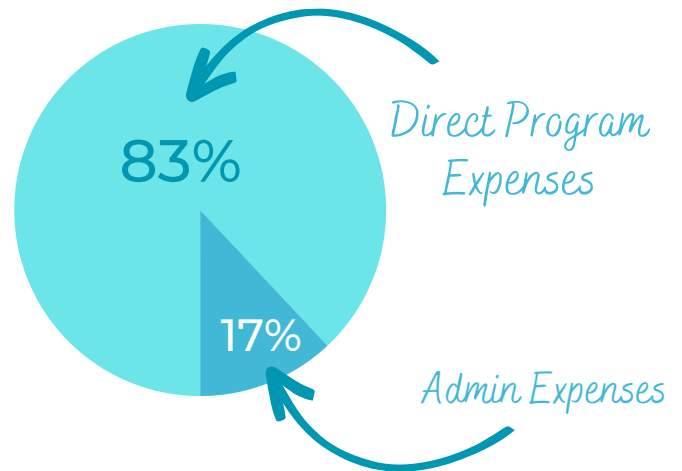
Bahay Tuluyan's financial records are reported in detail in a separate audited financial statement.

Income & Expenses

Sources of income for Bahay Tuluyan in 2023 were as follows:

Grants	89%
Social Enterprise & Other Income	8.7%
Donations	3.7%

83% of Bahay Tuluyan's budget was allocated to direct program expenses, with the remaining 17% spent on administration. This is well below the DSWD-mandated allowing up to 30% administrative expense.



Processes & Practices

In 2023 work to improve and strengthen the financial management processes of Bahay Tuluyan continued. This included clarifying policies, refining processes and improving the efficacy of systems.



Mary Rose Lacsao
Focal Person



Lecyl Roja
Assistant Focal Person

CHILD PROTECTION & PARTICIPATION

Safeguarding: Policies - Practices & Processes - Participation in Decision Making - Empowerment

Child Participation in Governance

Children and youth participated in decision making processes across Bahay Tuluyan in various ways throughout 2023:

Children's Meetings	Weekly meetings with social worker for all children in Alternative Family Care program
Children's Council Meetings	Planning & feedbacking meetings in each center (except Manila)
Children's Assemblies	Twice in each center & once for whole of BT
Employee Performance Evaluations	Children & youth - direct feedback about individual employees' performance - twice in 2023
Program Evaluations & Planning	Written & verbal input into overall program evaluations & action planning
Case Management	Children & youth as central participants in the case management processes affecting them



Mellanny Siban-Oxales
Focal Person



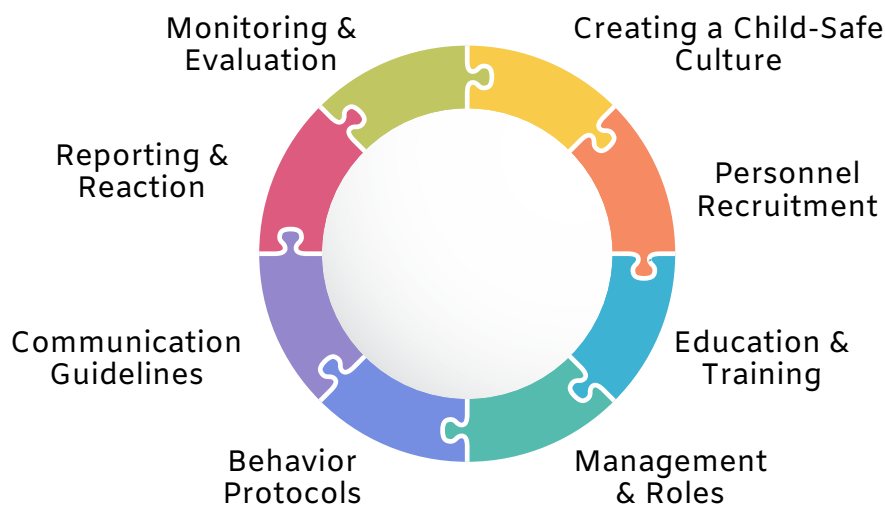
Cristine Baldomero
Assistant Focal Person

CHILD PROTECTION & PARTICIPATION

Child Protection Policy Implementation

In January 2023 Bahay Tuluyan's Child Protection Policy for 2023 - 2024 was adopted. This document continued to be a key guiding document for the organization. Some highlights of Bahay Tuluyan's child protection policies, processes and practices during 2023 were:

Creating a Child-Safe Culture	Inclusion of CPP compliance questions in staff performance review Incorporation of CPP topics during children's quarterly assemblies
Personnel Recruitment	CPP compliance is included in Job advertisements. Verbal reference checks are conducted for all applicants.
Education & Training	Training for all incoming personnel Refresher training for all current personnel Training for relevant third parties Training for children and youth
Management & Roles	Appointment of Child Protection Officer (CPO) and Local Child Protection Officer (LCPO) for each of BT's centers
Behavior Protocols	Incorporated changes to behavior protocols into revised CPP
Communication Guidelines	Informed consent for image use Strict compliance with guidelines
Reporting & Reaction	Effective and timely response to reports
Monitoring & Evaluation	Revised CPP adopted by Board of Trustees



HUMAN RESOURCES

Recruitment & Exit - Professional Development - Work Planning, Monitoring & Evaluation - Rewards & Recognition - Salary & Benefits - Volunteers - Health & Wellness - Workplace Harmony

Our Employees

LAGUNA

Abigail Abuedo Center Manager from Mar
 Marie Fe Alon House Parent
 Anna Liza Aliwalas Center Manager until Feb
 Rochelle Asuncion House Parent from Feb
 Nilda delos Reyes House Parent until Feb
 Joana Himpisao House Parent from Feb
 Margielyn Labiran House Parent from Dec
 Anika Ligeralde Social Worker
 Janet Mariño House Parent
 Marvin Palermo Social Enterprise Staff
 Rose Ann Vicente Program Staff

MANILA

Samuel Ada Social Enterprise Staff
 Jacklynn Ada Junior Staff
 Cristine Baldomero Program Coordinator - ILSP
 Victoria Barrios Social Worker - ILSP
 Madel Hollon Program Staff
 Reynante Laurente Program Support Staff
 Erick Molano Social Enterprise Staff
 Mellanny Sibano Program Coordinator - SES
 Oxales
 Chona Pardines Social Enterprise Staff
 Romeo Rabara Program Support Staff
 Lecyl Roja Center Manager
 Jennie Lyn Sibayan House Parent
 Estrelita Tupas Social Worker

QUEZON

Mario Agarin Admin Staff
 Florida Banca House Parent
 Arnold Bautista Program Coordinator - YLCR
 Marilou Bautista House Parent
 Arlene Butiog House Parent
 Imelda Comia House Parent
 Marife Domingo House Parent
 Gilbert Macayan Social Enterprise Staff
 Melissa Mangue House Parent
 Magdalena Ramos Social Worker
 Jeniliza Sano Center Manager

NATIONAL

Kimberly Jacinto Finance Staff
 Mary Rose Lacsao Finance Officer
 Malaya Salas Partnerships Officer until Apr
 Catherine Scerri Executive Director



Jeniliza Sano
Focal Person



Kim Jacinto
Assistant Focal Person

In 2023
23%
 employees were themselves graduates of BT programs



HUMAN RESOURCES

Professional Development

In 2023, personnel of Bahay Tuluyan participated in the following professional development activities

Topic	Date	Host	Mode
Farm Learning Day - Q1 - Organic Vegetables	15 Feb	Bahay Tuluyan	Face to Face
Creative Problem Solving	16 Feb	Bahay Tuluyan	Face to Face
Decision Making	2 Mar	Bahay Tuluyan	Face to Face
Barista Training	2 Mar	Global Coffee	Face to Face
Behavioral Science for Child Rights Champions	17 Feb	CRN & the Asia Foundation	Online
UNCRC Training Workshop	21 Feb	Bahay Tuluyan	Face to Face
Training on HouseParenting	21 Feb - 10 Mar	ACTION	Online
Case Management of CISS	15 - 17 Mar	ASMAE	Face to Face
Paralegal Training for Documenters of Human Rights Violations	20 - 22 March	CLRDC	Face to Face
Network of Care Strategic Workshop	27 Feb - 1 Mar	IJM	Face to Face
ChildSafe Awareness Training	26 Apr	DOT - Region VI	Online
Lakbay Aral (Laguna - ABSNET)	18 Apr	ABSNET-Laguna	Face to Face
Lakbay Aral (Quezon - ABSNET)	26 - 27 Apr	ABSNET- Quezon	Face to Face
Training on Child & Youth Participation	9 May	TDH-Germany	Online
Farm Learning Day - Q2	10 May	Bahay Tuluyan	Face to Face
Child Protection Policy Development	23- 25 May	Bahay Tuluyan	Face to Face
House Parent Training 1	26 May	Bahay Tuluyan	Face to Face
Introduction to Street Work - Training of Trainers	14 - 19 Jun	CSC	Face to Face
Advocacy for CISS	20 Jun	CSC	Face to Face
Training of Trainers	21 Jun	CSC	Face to Face
CPP Refresher	27 Jun	Bahay Tuluyan	Face to Face
Empower your Non Profit	29 Jun	Canva	Face to Face
UNCRC Training Workshop	25 -27 Jul	Bahay Tuluyan	Face to Face
CET- in handling cases involving children	23 - 25 Aug	Consuelo Foundation with PHILJA	Face to Face
Training of Trainers on Child Friendly and Rights-Based Drug Education	11-13 Sep	Amaya Lay, Ateneo de Davao, Bahay Tuluyan, NoBox, Save the Children	Face to Face

HUMAN RESOURCES

Topic	Date	Host	Mode
Online capacity building session on digital safety and child and youth safeguarding	19 Sep	CRN	Face to Face
Rights Based Approaches for CISS	9 - 13 Oct	Bahay Tuluyan	Face to Face
Training on HouseParenting	16 - 20 Oct	ACTION, in partnership with Consuelo	Face to Face
Training on HouseParenting (October 24-26, 31, November 14-16, and 21-22, 2023)	24 Oct - 22 Nov	ACTION	Online
Learning Session on SOGIESC Mainstreaming	13- 15 Nov	Save the Children Philippines	Face to Face
CPPD Training	14 - 16 Nov	Bahay Tuluyan	Face to Face
Project Orientation for Service Providers: Promoting Justice for Children In the Philippines Project	15 Nov	CLRDC	Face to Face
Aruga: An Alternative Child Care Conference	16 - 17 Nov	Consuelo Foundation	Face to Face
Gender Transformative Approaches	28 Nov	EMpower	Online
ConsueloConnect: Strengthening Networks to Nurture the Children of Tomorrow	29 - 30 Nov	Consuelo Foundation	Face to Face
Refining Strategic Plans through Beneficiary Feedback Surveys (BFS)	7 Dec	MingYi Foundation	Online



BT is very grateful to the many employees who work hard every day to make sure that we provide the best possible impact for children, youth, families and the community

HUMAN RESOURCES

Performance Monitoring

All employees underwent two '360 Evaluations' during 2023. These evaluations gathered feedback about employees from BT clients, their peers, supervisors and the employee themselves. Various employees were recognized with awards during 2022. The major awards are listed here.



Employee of the Year
Jennie Lyn Sibayan

Loyalty Awards

- Catherine Scerri - 20 years
- Lecyl Roja - 15 yrs
- Jeniliza Sano - 15 years
- Reynante Laurente - 10 yrs
- Imeldia Comia - 5 years
- Mary Rose Lacsao - 5 yrs
- Janet Marino - 5 yrs

Excellence Awards - May 2023



Abigail Abuedo



Madel Hollon



Jeniliza Sano



Mellanny
Sibon-Oxales



Jennie Lyn
Sibayan

Excellence Awards - December 2023

Manila

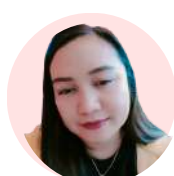


Madel Hollon



Jennie Lyn
Sibayan

Laguna



Marie Fe Alon



Rose Ann
Vicente

Quezon



Arnold Bautista



Mario Agarin

Management



Jeniliza Sano



HUMAN RESOURCES

35

Volunteers



countries

8203

volunteer hours

Volunteers

During this year 35 volunteers and interns from 5 countries - Australia, Germany, Japan, the Philippines and the USA - contributed 8,203 volunteer hours to helping Bahay Tuluyan achieve its goals. 16 volunteered face to face while 19 worked remotely.

4 volunteers were independent while the remaining 31 were placed through the following volunteer placement agencies or schools:

- Ateneo de Manila University, Quezon City, Philippines
- Fulbright Scholarship Program, USA
- Macquarie University, Australia
- St Mary's College, Lucena, Philippines
- Universidad de Manila, Manila, Philippines
- University of the Philippines, Diliman, Philippines
- World Horizon, Germany



HUMAN RESOURCES

Weltwärts



2023 marked the 11th year that Bahay Tuluyan had been a host organization for the German weltwärts program. Weltwärts is a joint operation run by the BMZ (the German Federal Ministry for Economic Cooperation and Development), civil-society organizations and past volunteers. Starting in 2013, 22 young weltwärts volunteers have provided 22 years of volunteer service to Bahay Tuluyan. Our German partner organizations have been SSI (2013 - 2021) and World Horizon (2019 to present).

In October 2023 Bahay Tuluyan, represented by Catherine Scerri, participated in a weltwärts conference held in Berlin Germany, attended by host and partner organizations from 40 countries. We are so grateful for the incredible partnership with the weltwärts program, enabled in 2023 through our German partner organization, World Horizon.



Special Projects

In addition to regular volunteers, Bahay Tuluyan was also assisted by 31 students and teachers from International School Manila for their iCare week held from 11 to 14 December and 16 employees and friends of Thrive Financial for 2 weeks from 5 June to 1 July.

Both groups provided hands-on assistance to help beautify Bahay Tuluyan Laguna.



PARTNERSHIPS & FUNDRAISING

Grant Making Organizations - Government Partners - Donors

Grant Making Partners

Bahay Tuluyan is very grateful for the support of the following grant making partners during 2023



PARTNERSHIPS & FUNDRAISING

The following projects were funded by our Grant-making partners in 2023:

ACT - CHURCH OF SWEDEN

Project Makabata - Strengthening Protection of Children through Rights-Based Systems and Practices

ASIAN DEVELOPMENT BANK

Repairs & Rehabilitation in Manila

ASMAE THROUGH AGENCE FRANCAISE DE DEVELOPMENT

Social Inclusion of Children and Families in Street Situations in Manila

BAHAY TULUYAN PHILIPPINES AUSTRALIA

General funding

CONSORTIUM FOR STREET CHILDREN WITH RED NOSE DAY FOUNDATION

Equal & Included - Levelling the Playing Field for CISS through the Provision of Specialized Services & Support

CUBIT FAMILY FOUNDATION

Executive Director

DIRECT AID PROGRAM OF THE AUSTRALIAN EMBASSY

Project Rainbow - Creating a Place of Healing for Child Survivors of Trauma.

EMPOWER FOUNDATION

Independent Living Skills Program

GERMAN EMBASSY

Project Sinag - Establishing Sustainable Mechanisms to Enable Rights Based Approaches for Children in Street Situations

GIRL FUND

Life Skills Education Junior

GLOBAL FUND FOR HUMAN RIGHTS

Documentation & support | COVID Relief

JAPAN NATIONAL COUNCIL OF SOCIAL WELFARE

Family Support & Reintegration

MING-YI FOUNDATION

General funding

NIKE

Jordan Wings Scholarship Program

PALM AVE FOUNDATION

Empowering Child Survivors of Abuse and Violence Through Education

PCSO

Alternative Family Care - Laguna

PHOENIX FOUNDATION

General Funding

ROTARY CLUB OF ESSENDON

Lily Flordelis Scholarship

ROTARY CLUB OF BALLYWN, LEETON CENTRAL & ESSENDON

Project Rainbow

TELUS INTERNATIONAL PHILIPPINES COMMUNITY BOARD

General Funding

THE ASIA FOUNDATION

Social and Behavior Change Campaign on OSAEC Reporting

PARTNERSHIPS & FUNDRAISING

Local Government Unit Partners

During 2023 Bahay Tuluyan had partnerships with 14 Local Government Units from the provinces of Laguna and Quezon. These partnerships focused on ensuring the best possible care for children in need of special protection from the partner municipalities.



Non-Funding Partners

Bahay Tuluyan had partnerships with the following organizations who provided non-financial support during 2023:

WORLD HORIZON

Placement of 3 German weltwärts volunteers

THRIVE FINANCIAL LIMITED

Renovation of houses & computer room - Laguna

ATENEO DE MANILA UNIVERSITY

Scholarship - Jordan Wings scholars

PYXERA GLOBAL AND SAP

SAP Social Sabbatical (preparatory phase)

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Social and Behavioral Change OSAEC Reporting Project

HENRY & SONS

Barista Training

MARIWASA

Donation of Tiles

Fundraising

Bahay Tuluyan was issued an Authority to Conduct Fund Campaign to conduct its Reaching Rainbows campaign on 31 March 2023 with validity until 17 February 2024. This campaign was conducted from 21 to 29 November through an online campaign.

PARTNERSHIPS & FUNDRAISING

Financial Donors

Bahay Tuluyan is very grateful to the following people/organizations who made financial donations during 2023.

Action Aid
April Rose Amistoso
Asian Development Bank
Banko Sentral ng Pilipinas
Bebs Lao
C&L Logistics Inc
Candice Murray
Catherine Scerri
Charles Vicente
Charlie's Training Group
Child Rights Network
CLRDC
De La Salle University
Domuschola
Eduardo Mossesgeld Olbes

Henry Vandiver
Hospicio de San Jose
Imelda Bernardo
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Joshua Alexander
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Sarmiento Icasas
Kat Cortez Tungol
Kwadwo Asante
LGU Mulanay
LGU Tiaong
LGU Atimonan
LGU Mauban
LGU Pitogo
LGU Real

LGU Taytay
LGU Atimonan
Lucila
Macquarie University
Master and Crew
Mazars
Niel Burge
Peptartus Corp
PGH ER
Raiza Monique Encinas
Ramon Jusay
Sharon Millan-Decano
Tony Guillen
UP Town Center
Vicente Charles



Thanks SO
much to all
our donors



Catherine Scerri
Focal Person

PARTNERSHIPS & FUNDRAISING

In-Kind Donors

A big thank you to all those who donated in-kind:

Aileen Villar	INSPI Philippines	Peter
Alellie Joy Sallomon	Jace Mateo Orconio	Pia Zapra
Andrew Macarol & Elizabeth Hermosura	Jhoanna Mitzi	Platform for Innovation and Collaboration
Anonymous	Joseph Plasain	Primavera Corporation
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Archives Book Club	Karen Mae Corquera	Ramon Junsay
Hacienda Toreliza	Kristine Hung/ Charles Hung	Rizza Reyes
Bhuvaneshwaran Rain	Kuya Love	Rubio
Bryan Galang	Laissa Wong	Rudy P. Olaco
Casamayra Aldemita	Lyn Andion	San Lazaro Hospital Employees Association
Catherine Scerri	Ma'am Angel	Sangguniang ng Pila
Cathy Cabral	Ma'am Claire	Sharrie Durren
Childhope	Malacanang Palace	Shayne Naidas
Czarina Leviste	Marilou Castillo	Sister Bernadeth
Datamex College of Saint Adeline	Meilleko Dai	Sister Sylviyana
Doc. Leslie Reyes	Michelle McKenzie	Station Advisory Group - PS9
Dysrupt	Mr & Mrs Lumayno	Sydney Del Mundo
Elizabeth Hermosura	Mr Malik	The Asia Foundation
Elizabeth Riosa	Mr. Bulanon	Tiffany Uy & Family
Embassy of the Federal Republic of Germany, Manila	Ms. Dian	UPLB Students
Emely	Ms. Thea	Vivien Volker
Ethel Young	MSWD Siniloan	Yssa Barrios
Gunjan Daswani	Nike Philippines	
IGROS Marketing Corp	Ove Ar& Partners Hongkong Ltd.	
In Circle	PCPC - Laguna	
	Peptarsus Corp	



SOCIAL WORK PRACTICE

Case Management System - Capacity Building of Social Workers - Collaboration & Shared Learning - Database & Documentation - Monitoring & Evaluation

Bahay Tuluyan's social work practice was run by 8 social workers during 2023. Together these social workers managed 73 cases and monitored 61 cases.

Case Management System

Significant work was done in 2023 to improve and document Bahay Tuluyan's Case Management processes. The process was clarified, defined and drafted into a Case Management Manual by the social workers of the organization.

A set of new case management forms was developed and put into use.



Capacity Building & Shared Learning

Recognizing the importance of collaboration and continuing development of social workers, practices to share learning and standardize case management practices were implemented through monthly meetings.



Jeniliza Sano
Focal Person



Ma. Magdalena Ramos
Assistant Focal Person

SOCIAL WORK PRACTICE

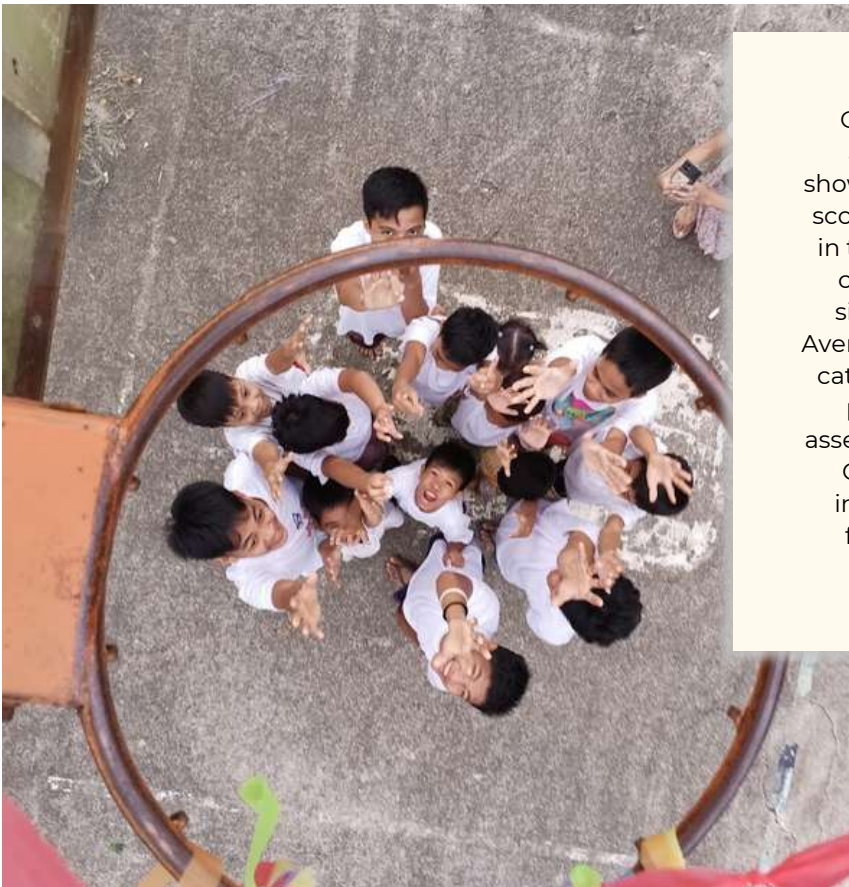
Restorative Justice

During 2023 Bahay Tuluyan continued to use restorative justice within its social work practice as a means of addressing and dealing with harms caused involving stakeholders from Bahay Tuluyan. The Consuelo Foundation and the Juvenile Justice Welfare Council provided some technical assistance and support to restorative justice processes during 2023.

Restorative justice refers to “an approach to justice that seeks to repair harm by providing an opportunity for those harmed and those who take responsibility for the harm to communicate about and address their needs in the aftermath of a crime.

Resilience

Bahay Tuluyan continued to use 2 key tools to measure and track resilience amongst children and youth in its programs. The 2 tools, the Child and Youth Resilience Measure (CYRM) and the Child Rights Based Assessment of Protective Factors (CRBAPF), helped to validate the longer term impact of the organization.



On average, youth at BTQ between January 2021 and December 2022 showed an overall increase in their CYRM scores (6.83%) during their participation in the program (BT, 2023). The increase over time proved highly statistically significant ($p=0.01$) in a paired t-test. Average scores increased across all CYRM categories and subcategories between participants' first and most-recent assessments. The highest increase of any CYRM subcategory, a 10.33 percent increase in psychological caregiving factors, was statistically significant ($p=0.2$).

A Model of Safety & Justice



Get Involved!

There are many different ways you can support our mission to create a world which respects, protects, and fulfills children's rights.



BT is always looking for enthusiastic volunteers! Email us to apply.

We welcome your financial or in-kind donations!



Get involved in raising awareness about issues affecting children. Email us for more information.

BAHAY TULUYAN FOUNDATION, INC.

For more information, kindly send us an email at: info@bahaytuluyan.org

